

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of the budget proposals and consider mitigating action.

Outcome	Attractive, modern city where people are proud to live and work
Code	AMC 5 (i)
Name or Brief Description of Proposal	Increase income from waste charges. The proposal is to increase Garden Waste charges by £5 (with early bird discount of £5 online).
Brief Service Profile (including number of customers)	
The Garden Waste service collects organic material for composting from approximately 12,000 households in the city.	
Summary of Impact and Issues	
The chargeable service must be able to cover its costs and therefore it is proposed that the charge be increased. Issues include the potential contamination of residual bins with garden waste and fly-tipping by those not wanting to pay for the service. It is likely that residents on low incomes/benefits would not be able to access this service. However, all residents are able to take their garden waste to the Household Waste Recycling Centre (HWRC) and dispose of their garden waste responsibly and at no cost.	
Potential Positive Impacts	
The proposed increase in charges will make this service which, is valued by customers, more sustainable by enabling the council to cover the costs of the service.	
Responsible Service Manager	David Tyrie Service Lead – Waste, Fleet & Street Cleansing
Date	12 October 2016
Approved by Senior Manager	Mitch Sanders Service Director - Transactions & Universal Services
Date	14 October 2016

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	Resident has difficulty with the weight or the size of the garden waste collection container. Resident cannot afford the cost of this collection service.	Assisted collections would be provided in the same way they are for other domestic waste types. Resident is able to take their garden waste to the HWRC and dispose of it for free. There may be a discount for residents receiving benefits.
Disability	Resident has difficulty with the weight or the size of the garden waste collection container. Resident cannot afford the cost of this collection service.	Assisted collections would be provided in the same way they are for other domestic waste types. Resident is able to take their garden waste to the HWRC and dispose of it for free. There may be a discount for residents receiving benefits.
Gender Reassignment	No identified negative impacts.	N/A
Marriage and Civil Partnership	No identified negative impacts.	N/A
Pregnancy and Maternity	Resident has difficulty with the weight or the size of the garden waste collection container.	Temporary assisted collections would be provided in the same way they are for other domestic waste types.
Race	No identified negative impacts.	N/A
Religion or Belief	No identified negative impacts.	N/A
Sex	No identified negative impacts.	N/A
Sexual Orientation	No identified negative impacts.	N/A
Community Safety	No identified negative impacts.	N/A
Poverty	Residents will have to pay	Residents are able to

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
	<p>increased charges for the service. Residents on low incomes may have less options for transporting waste to the HWRC.</p>	<p>take their garden waste to the HWRC and dispose of it for free.</p> <p>Need to ensure information on location of alternative HWRCs is clear and promoted to encourage help from neighbours, car sharing etc.</p> <p>There may be a discount for residents receiving benefits.</p>
<p>Other Significant Impacts</p>	<p>No identified negative impacts.</p>	<p>N/A</p>

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